

**WBWB(FM) / WHCC(FM)**

**EEO PUBLIC FILE REPORT**  
**April 1, 2016 through March 31, 2017**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Person 1 – WBWB & WHCC – Melinda Herrington	1, 5, 6, 7, 8, 9, 10, 12, 15	6
Sales Person 2 – WBWB & WHCC – Adam Pratt	1, 5, 6, 7, 8, 9, 10, 12, 15	9
Sales Person 3 – WBWB & WHCC – Kim Tarter	1, 5, 6, 7, 8, 9, 10, 12, 15	12

**Note: The stations which comprise the SEU have had no requests for information regarding job openings from any local, state, or national organizations.**

## WBWB(FM) / WHCC(FM)

### II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Indiana Broadcasters Association 3308 E 98 <sup>th</sup> St, #161 Indianapolis, IN Contact: Gwen Piening Phone: 800-342-6276 www.indianabroadcasters.org	N	4
2	Bloomington Herald-Times P.O. Box 909 Bloomington, IN Contact: Lisa Payton Phone: 812-331-4312 Fax: 812-331-4285	N	0
3	American Women in Radio & TV 8405 Greensboro Drive McLean, VA Contact: Maria Brennan Phone: 703-506-3290- Fax: 703-506-3266 www.awrt.org	N	0
4	Allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com Phone: 310-457-6616 Fax: 310-457-8058	N	0
5	WBWB Station Website – www.wbwb.com	N	1
6	WBWB Radio Station Advertising	N	4
7	Artistic Media Partners Website – www.artisticradio.com Contact: Arthur Angotti III 317-594-0600	N	0
8	WHCC Station Website – www.whcc105.com	N	0
9	WHCC Radio Station Advertising	N	4
10	Broadcast Compliance Services http://bcs-ok.com/ Contact: Robin Cooper Phone: 301-457-6616 Fax: 410-457-8058	N	0
11	Inside Radio – Classifieds Contact: Gene McKay 800-640-8852 Fax: 877-270-3998	N	0
12	Referral/Other	N	1

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
13	Internship with WBWB or WHCC (IBA, Online, Job Fairs, High School & College Interactions, etc.)	N	3
14	Re-Hire (Previously employed with AMP. Released, quit or fired for unnamed reasons including financial strain caused by recession.)	N	0
15	Linked-In (Posted online)	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>17</b>

Note: Broadcast Compliance Services (“BCS”) is a Rockville, Maryland, based company that provides broadcast stations with prompt and wide-ranging distribution of the stations’ vacant employment opportunities. BCS maintains an extensive resource listing of contacts at minority, distaff (gender-specific) and college institutions and organizations. A subscribing station furnishes BCS with notification of a job vacancy, and BCS, in turn, distributes the vacancy notice to all the relevant contacts on its resources lists, thereby ensuring broad public outreach of the employment opportunities.

**WBWB(FM) / WHCC(FM)**  
**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	<b>Scholarship Programs designed to assist students interested in pursuing a career in broadcasting.</b>	2016 – 2017 IBA Scholarship- ran PSA’s on WBWB and WHCC promoting the scholarship. The stations were a distribution point for students to pick up the scholarship packets.
<b>2</b>	<b>Establish internship program</b>	The stations maintained an internship program to assist members of the local community to gain skills needed for broadcast employment. Although the program is available to the general community, participants were primarily individuals from Indiana University and surrounding High Schools. Interns were given the opportunity to rotate throughout various station departments so as to gain exposure to various facets of the broadcasting business. In some cases, participants were able to apply for school credits in return for their internship. (On-Air, Front Desk, Sales Participants, Promotions).  On <b>January 24, 2017</b> Junior Blondell attended a Job and Internship Fair at Indiana University.

		3 interns were chosen from this event.
3	<b>Participation in Job Fairs</b>	<p>On <b>January 24, 2017</b> Junior Blondell attended a Job and Internship Fair at Indiana University.</p> <p>On <b>February 18, 2017</b>, Arthur Angotti (SEU President) participated in the 2017 Broadcaster Job Fair held at the Carmel Event Center Carmel, IN. Available positions were posted, on site interviews took place and resumes were collected.</p> <p>On <b>March 28, 2017</b>, Junior Blondell (SEU Manager) participated in a Job fair that took place at the Indiana University in Bloomington, IN. Available positions were posted, on site interviews took place and resumes were collected.</p>
4	<b>Participation in ongoing education to insure that all positions are filled according to the EEOC and Artistic Media Partners, Inc. guidelines</b>	<p>On <b>January 17, 2017</b>, Artistic Media Partners, Inc. Staff and Contractors in all markets took part in an EEOC/Harassment/Discrimination training seminar conducted by Phil Ripani with Bose McKinney &amp; Evans LLP. Attendance was mandatory for all Staff and Contractors.</p>
5	<b>Broadcasting Outreach Education and Job Shadowing took place throughout the year.</b>	<p>On April 12, 2016 Junior Blondell spoke with students at Bloomington South High School about careers in Broadcasting as part of our ongoing Feature Teacher educational program. Stephanie Benhan was the teacher of that class.</p> <p>On May 9, 2016 Junior Blondell spoke with students at Clear Creek Christian School about careers in Broadcasting as part of our ongoing Feature Teacher educational program. Ann Hohman was the teacher of that class.</p> <p>On October 25, 2016 Junior Blondell spoke with students at Arlington Heights Elementary School about careers in Broadcasting as part of our ongoing Feature Teacher educational program.</p>

Lindsey Dilledo was the teacher of that class.

On November 1, 2016 Junior Blondell spoke with students at The Project School about careers in Broadcasting as part of our ongoing Feature Teacher educational program. Cindy Neuland was the teacher of that class.

On December 20, 2016 Junior Blondell spoke with students at Tri North Middle School about careers in Broadcasting as part of our ongoing Feature Teacher educational program. Stacia Myers was the teacher of that class.

On February 3, 2017 Junior Blondell spoke with students at Edgewood Intermediate School about careers in Broadcasting as part of our ongoing Feature Teacher educational program. Rick Stone was the teacher of that class.

On February 21, 2017 Junior Blondell spoke with students at Lakeview Elementary School about careers in Broadcasting as part of our ongoing Feature Teacher educational program. Lauren Smith was the teacher of that class.

On March 11, 2017 Junior Blondell hosted a West Washington Junior High media club where he discussed opportunities in broadcasting. Particular attention was designated to commercial copy and production of commercials.